



Gregg A. Hancock
Manager, Ecotoxicology

Waterborne Environmental, Inc., is pleased to announce the addition of ecotoxicologist **Gregg A. Hancock** to our risk assessment team. Building on a solid educational and research foundation, Gregg has forged expertise in the areas of aquatic and terrestrial ecotoxicology with Bayer CropScience and the Dow Chemical Company. He now brings his seventeen years of industry experience to Waterborne.

Gregg has worked on multi-disciplinary teams designing complex studies to evaluate avian, mammalian, and aquatic toxicity that follow USEPA test guidelines. He is highly experienced, interpreting study results and understanding the implications of those results within a risk assessment framework. In addition, Gregg is skilled at communicating complex scientific issues to responsible parties.

Gregg's background and experience includes:

- Regulatory and product stewardship initiatives (e.g., FIFRA, REACH, Pest Control Products Act, TSCA, EU Biocidal Product Directive, Mexican Registration, Import and Export Authorizations, and Offshore Chemical Notification Scheme) in multiple geographic locations, including the United States, European Union, Canada, Latin America, and the People's Republic of China.
- Ecological risk assessments, including successfully resolving critical endangered species issues with USEPA.
- Conducting, directing, and monitoring acute and chronic toxicity studies involving aquatic plant, aquatic invertebrate, fish, avian, honeybee, and terrestrial nontarget plants.
- Ensuring compliance with applicable national/international guidelines and Good Laboratory Practice (GLP) requirements.
- Chemical sustainability initiatives working with USEPA's Design for Environment program.
- Registration of biocidal products worldwide.
- Collaborative efforts to validate *in vitro* test methods to predict potential for chemical bioaccumulation in fish, funded by the European Centre for the Validation of Alternative Methods and Cefic (European Chemical Industry Council).
- Serving on International Life Sciences Institute (ILSI) / Health and Environmental Institute (HESI) bioaccumulation committee.

Waterborne looks forward to making full use of Gregg's experience and know how. We have every confidence our growing ecotoxicology team will prosper under his direction.